



ENVIROS

2021 -2022

Report to the Community



The power of human relationships invites belonging and inspires growth.

enviros.org



Enviros acknowledges that we are situated on the traditional lands of the Blackfoot Confederacy and honour the people of Treaty 7 Territory, which includes Kainai, Siksika, Piikani, Tsuut'ina and the Stoney- Nakoda Nations, including Bearspaw, Chiniki, and Wesley Bands. We also honour and acknowledge that we are on the homelands of the Metis people and all other settlers who make Treaty 7 Territory their home.

We also acknowledge that the land upon which the Shunda Creek Wilderness Addiction Treatment program is located is Treaty 6 Territory and a traditional home and meeting ground for many Indigenous peoples, including the Blackfoot, Cree, Saulteaux, Stoney- Nakoda and Métis.

WHO WE ARE

We're a Calgary-based social services agency that helps children, youth and families in vulnerable situations: children, youth and young adults who need short- or long-term living environments, young adults who require addiction treatment, people of all ages living with FASD and their caregivers, young adults who have aged out of the Children's Services system or have experienced homelessness, children with special needs who require respite care.

Our Programs

FASD

- Neurodevelopment Assessment & Diagnostic Centre
- FASD Evolution (18 years old and over)
- FASD Intervention (up to 18 years old and their caregivers)

COMMUNITY SERVICES

- Respite Care Connection (6 to 17 years old)
- Youth Transitioning to Adulthood (18 to 22 years old)

YOUTH JUSTICE

- ExCel Discovery (open custody; 13 to 17 years old)

ADDICTION TREATMENT

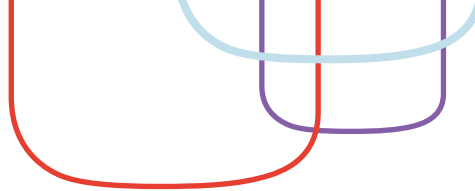
- Shunda Creek Wilderness Addiction
- Treatment (males 18 to 24 years old)

LONG-TERM LIVING ENVIRONMENTS

- Foster Care
- Triveri House (18 to 29 years old)

SHORT-TERM LIVING ENVIRONMENTS

- Connects (6 to 12 years old)
- Passages (13 to 18 years old)
- Summit (13 to 18 years old)



MESSAGE FROM OUR CEO & BOARD PRESIDENT

Another year has gone by quickly and as we take time to review, we are once again grateful for all of the people who have contributed to the work of Enviros and assist us in accomplishing our goals over the past year.

Although right now we may be feeling a little lighter from the effects of the Covid 19 pandemic, it certainly played a significant role in our programming for both the people we serve and our staff. Through the year many of the programs were impacted by staff and the people we serve who were experiencing illness which required the whole organization to look at our priorities and make adjustments to ensure that programs had what they needed to continue to provide services. Thanks to everyone for all of the extra effort to make things work and to continue to adapt and adjust with the changes.

Through the year we were able to meet many of our goals and look to the future of the organization some of which we will outline below. A significant amount of work went into the review of the organizations mission, vision and values as a new strategic plan was developed. The review required us to look at how we see Enviros within our community and how we are also adapting and changing to meet the needs of the people we provide services to. The strategic plan has once again assisted us to focus our work efforts for the services being provided.

Enviros also completed several applications to respond to the needs in our community. Many of these were successful and have supported Enviros in expanding the services being provided. Some examples include ExCel Discovery which is now the only open custody program for youth in Alberta; expanding the Respite Care Connection program to serve a larger group of individuals; funding has been received to add in the role of a nurse at Triveri House and support to the Neuro Development Clinic with an additional social worker role to the program. These additions have been offered new energy and excitement for all involved.

Some of the highlights in programs included incorporating the role of a Circle Keeper into our practices and programs. We have welcomed the guidance, insights, ceremonies and training that Malvina Iron has provided and look forward to our continued journey. Organizationally Enviros is implementing principle-based practices into all aspects of the work we do. The principles assist everyone in guiding our decisions and focus as we work to keep the people who receive services at the center of our activities.

To close we would also like to say a huge thank you to the Board of Directors who volunteer their time, talent, and knowledge to the organization. As Enviros has faced many challenges over the past year this support has assist us in making good decisions in helping the organization to move forward.

Lisa Olsen
Board Chairperson

Hazel Bergen
CEO

THE YEAR IN NUMBERS

1064

Total Clients

379

Direct Clients

190

Children and Youth Supported in a Family Setting

EXCEL

90%

of youth showed a decrease in stress levels in the program

CONNECTS

100%

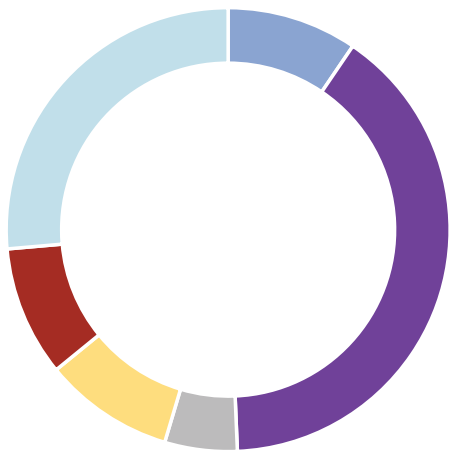
of clients showed a reduction in high risk, maladaptive behaviors

FASD EVOLUTION

92%*

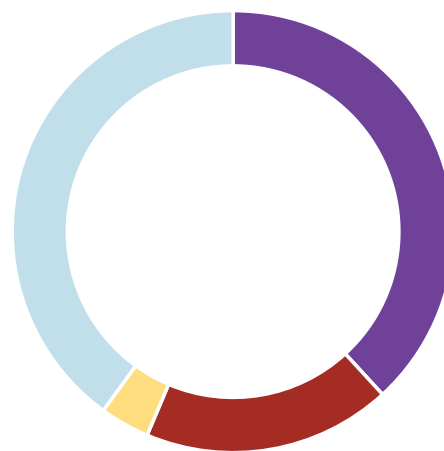
of participants reported feeling more equipped to support someone that has FASD since participating in the training

Clients by Funder



- Alberta Health Services 9.5%
- Children's Services 39.84%
- Youth Justice 5.28%
- FSCD 9.5%
- CHF 9.5%
- CFAN 26.39%

CHILDREN & YOUTH IN PERMANENT HOMES AT PROGRAM COMPLETION



- Independence 11%
- Home/Friend or Relative/Adoption 18%
- Supportive Placement 2%
- Kinship 8%

Program Successes



Excel

Youth at Excel demonstrate and acknowledge their growth in skills while placed at Excel Discovery. After their Open Custody Disposition is over, and the youth return to the community, they continue to develop further skills when connected with the Reintegration Worker.

“The ongoing follow up and support [was helpful]. [My worker] Reminded me of timelines, and attended meetings with me to ensure important points were covered and nothing was forgotten.”



Triveri House

In September of 2021, Triveri House was the successful recipient of funding from The City of Calgary within its “Community Safety Investment Framework” to incorporate community based medical services to participants of the program. This funding evolved into a partnership with The Alex Youth Health Center and the incorporation of a full time Registered Nurse on-site 40 hours a week. This role is in place to address access to quality health care supports for individuals who experience barriers to accessing these services in terms of addiction, mental health challenges, and trauma associated with health care systems. The position has had an immense impact on us and supports our team in delivering a service that is well rounded, meeting the needs of the people we serve. It has allowed us to deliver the critical necessary services on site that our participants deserve.



FASD Intervention

Enviros continues to incorporate Principle Based Practice throughout the organization in the areas of program processes/development, staff professional development, and person served care. In the spirit of interagency collaboration and team-based approaches, the FASD team met with Triveri House to review program paperwork and provide feedback on strategies to evolve forms with a disability lens. Having accessible services within Enviros is at the forefront of program development. The community-based principle is paramount in furthering FASD-informed services in the city, province, and on a national level. FASD services will be collaborating with the Excel Discovery Program and Calgary Young Offenders Centre to provide program information and training for professionals within the Justice System to better support youth with FASD that may be involved in the legal system.

Program Successes



NDC

NDC completed 45 assessments this reporting year (23 adult assessments and 22 children/youth assessments). On average Enviro NDC is completing approximately 4 assessments a month by running two clinic dates a month. There were 29 CFAN funded assessments, 4 Youth Justice funded assessments, 3 Jordan's Principle funded assessments and 3 privately funded assessments, and 5 Supports for Permanency funded assessments completed.

The Enviro NDC coordinators participated in trainings offered during this fiscal year. These trainings included: The Lakeland Centre for FASD's annual meetings, Lakeland Centre for FASD training on Affect Regulation checklist, CanFASD webinars on "Refreshing Our Conversations about Alcohol as a Key Component for FASD Prevention", "Being Gender Inclusive in the work we do and the communities we live", "Assessing Preschoolers for Prenatal Alcohol Exposure", "Understanding the FASD Diagnosis" and the CANFASD Foundations of FASD training.

For children who were in the program for longer than three months, 92.5% showed improvement in at least one developmental domain. When comparing each specific domain, Communication scores indicated no change or improvement by 95%, Gross Motor by 95%, Fine Motor 91%, Problem Solving 88%, Personal Social 91%, and ASQ SE2 scores by 95%.

Foster Care

Over this past year dealing with the Covid-19 pandemic has again resulted in less opportunity for youth/children to be engaged and active within their community. Caregivers have continued to foster relationships and visits with bio family members for the children placed in their homes and this has directly resulted in exposure and testing positive for covid for themselves as well as the children in their home. They have supported phone calls and virtual visits on a regular basis when in person visits were not possible. Although they were tasked with the responsibility to keep everyone healthy and safe in their homes, exposure due to multiple interactions with drivers, bio family members and other professionals has not been easy for our foster parents. Several of our foster homes continue to have contact with these bio families now that they have transitioned home. Several of our caregivers have bio mom's and a bio dad reaching out for continued advice. One of our foster homes regularly converses with a grandma where this child transitioned there as a kinship option.



ENVIROS

Enviros relies on the support of individuals, businesses, foundations, other non-profits, and government to provide services and support. Together, they build a solid financial structure with core government program funding as a base for a framework of diverse funding sources that supplement specific areas. Without all of these sources, we wouldn't be able to offer the depth and breadth of support that is needed by the people we serve or to provide the stability and development opportunities that our employees deserve.



Thank You to Shaw Birdies for Kids, presented by AltaLink, who matched donations towards the Jann Arden Cross-Canada Virtual Charity Golf Tournament in Support of Enviros.

Program Funders

- Alberta Children's Services
- Alberta Community and Social Services
- Alberta Health Services
- Alberta Justice and Solicitor General
- Calgary Fetal Alcohol Network
- Calgary Homeless Foundation
- City of Calgary

Partnerships

- Alberta Learning
- Calgary Board of Education
- The Alex Assure

Foundations & Grants

- Alberta Gaming, Liquor and Cannabis
- Burns Memorial Fund
- Calgary Foundation
- Kinsmen Club of Calgary

Jann Arden 2021 Fund Raiser

- PRESENTING SPONSOR
ARC Resources
- COURSE SPONSOR
Silvertip Resort
- Dalhousie Show & Shine
Holiday Campaign



THANK YOU!

To our 2021 Jann Arden Charity Golf Tournament Sponsors



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SILENT AUCTION DONORS

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Enviros Wilderness School Association

Financial Statements
March 31, 2022

Enviros Wilderness School Association

Statement of Financial Position

As at March 31, 2022

			2022	2021
	Operating Fund	Capital Fund	Total	Total
	\$	\$	\$	\$
Assets				
Current assets				
Cash and cash equivalents	2,249,933	141,137	2,391,070	2,155,749
Accounts receivable	157,477	-	157,477	216,229
Goods and services tax recoverable	17,087	173	17,260	13,605
Prepaid expenses	110,754	-	110,754	116,500
	2,535,251	141,310	2,676,561	2,502,083
Investments (note 5)	995,801	1,415,308	2,411,109	2,465,473
Due to (from) funds	216,128	(216,128)	-	-
Capital assets (note 8)	-	1,613,709	1,613,709	1,747,456
	3,747,180	2,954,199	6,701,379	6,715,012
Liabilities				
Current liabilities				
Accounts payable and accrued liabilities (note 6)	874,573	-	874,573	1,022,938
Deferred revenue	1,086,193	-	1,086,193	772,093
Surplus contributions refundable (note 10)	201,396	-	201,396	299,499
	2,162,162	-	2,162,162	2,094,530
Deferred contributions (note 7)	-	722,728	722,728	810,796
	2,162,162	722,728	2,884,890	2,905,326
Fund Balances				
Unrestricted	1,511,018	-	1,511,018	1,460,207
Internally restricted	74,000	2,231,471	2,305,471	2,349,479
	1,585,018	2,231,471	3,816,489	3,809,686
	3,747,180	2,954,199	6,701,379	6,715,012

Approved by the Board of Directors


UD UD (Jun 20, 2022 20:13 MDT)


Director Lisa Olsen (Jun 20, 2022 18:44 MDT)

Director

UD UD

Lisa Olsen

The accompanying notes are an integral part of these financial statements.

Enviros Wilderness School Association

Statement of Revenue and Expenditures and Fund Balances

For the year ended March 31, 2022

			2022	2021
	Operating Fund \$	Capital Fund \$	Total \$	Total \$
Revenue				
Contract revenue				
Ministry of Children's Services: Calgary Region	6,072,831	-	6,072,831	6,357,834
Calgary Homeless Foundation	1,343,737	-	1,343,737	776,955
Alberta Health Services – Base Camp	-	-	-	-
Alberta Health Services – Shunda Creek	1,681,887	7,200	1,689,087	1,690,761
Alberta Solicitor General and Public Security and Alberta Justice	918,699	-	918,699	731,394
Calgary Fetal Alcohol Network	652,537	-	652,537	671,276
Minister of Health Alberta	155,574	-	155,574	68,140
The City of Calgary	84,656	-	84,656	-
Surplus contributions refundable (note 10)	(193,534)	-	(193,534)	(285,913)
Fee for service	215,748	-	215,748	258,802
Donations, fundraising and grants	149,139	-	149,139	104,012
Amortization of deferred contributions (note 7)	-	88,068	88,068	90,191
	<u>11,081,275</u>	<u>95,268</u>	<u>11,176,543</u>	<u>10,463,452</u>
Expenses				
Manpower	7,272,729	-	7,272,729	6,807,725
Direct client costs	2,771,148	-	2,771,148	2,623,738
Facility	503,406	-	503,406	431,880
Administration	406,304	13,769	420,073	479,098
Vehicle costs	57,194	-	57,194	59,439
Fundraising costs	47,009	-	47,009	50,330
Amortization	-	133,748	133,748	151,679
	<u>11,057,790</u>	<u>147,517</u>	<u>11,205,307</u>	<u>10,603,889</u>
Other				
Other income	6,854	-	6,854	5,178
Investment income	20,472	8,241	28,713	372,897
Loss on disposal of capital assets	-	-	-	(5,155)
	<u>27,326</u>	<u>8,241</u>	<u>35,567</u>	<u>372,920</u>
Excess (deficiency) of revenue over expenses	50,811	(44,008)	6,803	232,483
Fund balances – Beginning of year	<u>1,534,207</u>	<u>2,275,479</u>	<u>3,809,686</u>	<u>3,577,203</u>
Fund balances – End of year	<u>1,585,018</u>	<u>2,231,471</u>	<u>3,816,489</u>	<u>3,809,686</u>

The accompanying notes are an integral part of these financial statements.

Enviros Wilderness School Association

Statement of Cash Flows

For the year ended March 31, 2022

	2022 \$	2021 \$
Cash provided by (used in)		
Operating activities		
Excess of revenue over expenditures	6,801	232,483
Items not affecting cash		
Amortization of deferred contributions (note 7)	(88,068)	(90,191)
Unrealized loss (gain) on investments	54,363	(304,133)
Loss on disposal of capital assets	-	5,155
Amortization	133,748	151,679
	<hr/> 106,844	<hr/> (5,007)
Net change in non-cash working capital	226,580	527,722
	<hr/> 333,424	<hr/> 522,715
Financing activities		
Net movement in surplus contributions refundable (note 10)	(98,103)	23,843
Additions to deferred contributions (note 7)	-	34,167
	<hr/> (98,103)	<hr/> 58,010
Investing activities		
Capital asset purchases	-	(34,166)
Disposal proceeds from capital assets	-	11,217
	<hr/> -	<hr/> (22,949)
Increase in cash and cash equivalents	235,321	557,776
Cash and cash equivalents – Beginning of year	<hr/> 2,155,749	<hr/> 1,597,973
Cash and cash equivalents – End of year	<hr/> <u>2,391,070</u>	<hr/> <u>2,155,749</u>

The accompanying notes are an integral part of these financial statements.

Enviros Wilderness School Association

Notes to Financial Statements

March 31, 2022

1 Purpose of the Organization

Enviros Wilderness School Association (Enviros or the Organization) is a registered association under the Societies Act of the Province of Alberta. Enviros was incorporated to provide for the social, physical, emotional and educational development of youth and families in Alberta. Enviros is a registered charity under the Income Tax Act (Canada), and as such is exempt from income taxes.

2 COVID-19

In March 2020, the World Health Organization declared the novel coronavirus (COVID-19) outbreak a worldwide pandemic. This has resulted in governments worldwide enacting emergency measures to combat the spread of the virus. These measures, which include restrictions on events and gatherings, the implementation of travel bans, quarantine periods and physical distancing, have caused material disruption to businesses globally, resulting in an economic slowdown. Governments and central banks have introduced significant monetary and fiscal relief programs designed to stabilize economic conditions. Public health orders and the current economic environment have and may continue to have significant adverse impacts on the Organization.

Management has assessed the financial impact of COVID-19 at March 31, 2022, including its impact on revenues and expenses and did not identify any impact to its financial statements as at March 31, 2022. Enviros funding has remained stable through the pandemic and as an organization has responded to various needs within the community to assist people in receiving supports and services.

All long-term services were fully operational over the past year, a few with only a few restrictions in response to Alberta Health Services mandates to ensure safety for all. There were also no reductions in staff as a result of the pandemic.

The Organization will continue to monitor the impacts of the pandemic and continue to adjust to the volatile situation.

3 Summary of significant accounting policies

Basis of accounting

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO) as issued by the Canadian Accounting Standards Board.

Fund accounting

The Organization uses fund accounting. The Organization maintains the following funds:

- the operating fund contains the assets, liabilities, revenue and expenses related to the Organization's operating activities; and
- the capital fund contains the assets, liabilities, revenue and expenses related to the Organization's capital assets.

Enviros Wilderness School Association

Notes to Financial Statements

March 31, 2022

Revenue recognition

Enviros follows the deferral method of accounting for contributions. Restricted contributions relating to operations are recognized as revenue in the operating fund in the year in which the related expenditures are incurred. Restricted contributions related to capital assets are recognized as revenue in the capital fund as the related capital assets are amortized. Unrestricted contributions are recognized in the operating fund when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

Contract and fee for services are recognized when services are rendered.

Interest income is recognized as revenue, when earned, in the fund in which the related investment resides.

Capital assets

Capital assets are recorded at cost less accumulated amortization and any provision for impairment. The cost for contributed capital assets is considered to be fair value at the date of contribution. The cost of capital assets made up of significant separable component parts is allocated to the component parts when practicable and when estimates can be made of the estimated useful lives of the separate components.

Amortization is provided over the estimated useful lives of the assets on the following basis:

Buildings	30 years straight-line
Vehicles	8 years straight-line
Equipment and furniture	20% declining balance

Construction-in-progress items are not subject to amortization until they are put into use.

Capital assets are tested for impairment when conditions indicate that a capital asset no longer contributes to the Organization's ability to provide goods and services, or that the value of future economic benefits or service potential associated with the capital asset is less than its net carrying amount. When conditions indicate that a capital asset is impaired, the net carrying amount of the capital asset is written down to the asset's fair value or replacement cost. The writedowns of capital assets are recognized as expenses in the statement of revenue and expenditures and fund balances. Writedowns are not subsequently reversed.

Contributed goods and services

Enviros has numerous volunteers who contribute many hours each year. Contributed volunteer services are not recognized in the financial statements because of the difficulty in determining their value. Contributed goods are not recognized in the financial statements.

Enviros Wilderness School Association

Notes to Financial Statements

March 31, 2022

Measurement uncertainty

The preparation of financial statements in accordance with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from and affect the results reported in these financial statements.

Cash and cash equivalents

Cash and cash equivalents consist of cash and short-term investments with initial terms to maturity of less than 90 days.

Investments

Long-term investments are recorded at market value with distributions, and realized and unrealized gains and losses recognized in the statement of revenue and expenditures and fund balances as investment income or loss.

Donations of investments in kind, if any, are recorded at market value on the date of donation.

Financial instruments

Enviros initially measures financial assets and financial liabilities at their fair value and subsequently measures all its financial assets and financial liabilities, other than long-term investments, at amortized cost. The financial assets subsequently measured at amortized cost include cash and cash equivalents and accounts receivable. The financial liabilities subsequently measured at amortized cost include accounts payable and accrued liabilities and surplus contributions refundable.

Credit risk

The Organization does not have a concentration of credit exposure with any one party. The Organization does not consider that it is exposed to undue credit risk.

Liquidity risk

Liquidity risk is the exposure of the Organization to the risk of being unable to meet its financial obligations as they come due. The Organization manages liquidity risk by monitoring and reviewing actual and forecasted cash flows that incorporate the effects of COVID-19 to ensure there are available cash resources to meet these needs (note 2).

Interest rate risk

The Organization does not consider its exposure to interest rate risk as a result of changes in market interest rates to be significant.

Enviros Wilderness School Association

Notes to Financial Statements

March 31, 2022

4 Economic dependence

The Organization operates programs which are funded by governments and agencies. These contracts are annually renewed and can be cancelled based on policy changes on redirection of funding.

5 Investments

	2022 \$	2021 \$
Fixed income funds	1,635,564	789,783
Equity funds	775,545	1,675,690
	<u>2,411,109</u>	<u>2,465,473</u>

During the year, dividends of \$60,004 (2021 – \$53,119) and interest income of \$7,843 (2021 – \$4,108) from short-term investments were recorded in investment income on the statement of revenue and expenditures and fund balances.

Investment income earned on internally restricted investment is internally restricted by the Board of Directors requiring Board approval prior to use.

6 Government remittances payable

In respect of government remittances as at March 31, 2022, payroll withholding tax of \$72,930 (2021 – \$55,826) is included in accounts payable and accrued liabilities.

7 Deferred contributions

Deferred contributions reported in the capital fund include unamortized portions of contributed capital assets and restricted contributions for capital assets. The contributions are amortized over the same basis as the capital assets in the capital fund.

The changes for the year in the deferred contribution balance reported in the capital fund are as follows:

	2022 \$	2021 \$
Balance – Beginning of year	810,796	866,820
Amounts amortized to revenue	(88,068)	(90,191)
Contributions – other	-	34,167
	<u>722,728</u>	<u>810,796</u>

Enviros Wilderness School Association

Notes to Financial Statements

March 31, 2022

8 Capital assets

			2022	2021
	Cost \$	Accumulated amortization \$	Net \$	Net \$
Land	330,220	-	330,220	330,220
Buildings	2,769,545	1,663,627	1,105,918	1,185,491
Vehicles	458,105	388,664	69,441	96,582
Equipment and furniture	1,186,583	1,078,453	108,130	135,163
	4,744,453	3,130,744	1,613,709	1,747,456

Lease

Buildings, with a net book value of \$904,798 as at March 31, 2022 (2021 – \$960,879) and included above, were erected on lands subject to a recreational lease. This lease is through Alberta Forestry Land and Wildlife and expires on September 19, 2046. Enviros is currently not operating a program on this site. The one-time lease cost \$19,150 was paid in the 2021-22 fiscal year.

9 Line of credit

Enviros has a demand revolving credit facility of \$300,000 (2018– \$300,000) of which \$nil was drawn as at March 31, 2022 (2021 – \$nil). The facility bears interest at prime and is collateralized by the carrying value of property owned by the Organization.

10 Surplus contributions refundable

Surplus contributions refundable represent advances received from funders which have not been fully expended as at March 31, 2022 and which have not been approved for use. The funding agencies may approve retention of these funds for specified purposes, or may request the amounts to be paid.

11 Commitments

The Organization entered into a lease agreement, renewed on December 1, 2019, for office space with a term to November 30, 2025. The Organization also entered into additional lease agreements, committing to the following annual rental payments:

	\$
Year 1	163,249
Year 2	167,986
Year 3	167,986
Year 4	111,991

Enviros Wilderness School Association

Notes to Financial Statements

March 31, 2022

12 Fundraising expenses

As required under Section 7(2) of the Charitable Fundraising Regulation in Alberta, the following amounts are disclosed:

	2022 \$	2021 \$
Amounts paid as remuneration to employees whose principal duties involve fundraising	34,875	46,134
Direct expenses incurred for the purpose of soliciting contributions	47,009	50,330